

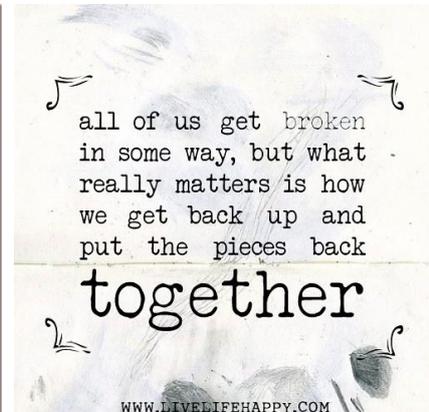
Activities at



Mission: - *"To be an industry informative avenue in which to enhance networks and relationships in a relaxed atmosphere"*

www.isoclub.asn.au

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We were able to have our second meeting for 2020, ironically with a restriction of numbers to twenty.

How the meeting went

It was not until 10 November that Clare Castle had a clearance to provide the venue, but with strict conditions. [They slightly altered after we confirmed our booking.]

So came the task to fill the attendance list. A couple of things happened that raised a concern. When the invitation was sent a large number bounced back. On examination it was found that during a glitch with the Internet some weeks ago, the address book of the ISO Club had been corrupted.

Attempts were made to ensure that those who have supported your Club in the past several years were contactable. After much “beating of the bushes” the magical twenty was achieved.

The usual recognition of past executives was not an agenda item, but six past Presidents plus the current joint title holder Rosie Cirillo were in attendance.

Rosie	Cirillo	President 2020	Stuart	Rowlinson	President 2018
Michael	Halley	President 1993	Ian	Scott	President 2017
Michael	Knowles	President 2012	David	Wittenberg	President 2011
Tony	Nelson	President 2010			

Andrea Studnicky, Rosie’s counterpart led the apologies of past executives which numbered nine. Rob Ferris had registered but a small medical procedure took precedence. Eight other members were added to the apology register.



Tony Keunen was made redundant, so bought a caravan and headed out, as a precursor to retirement. Ken Wakefield somehow managed to get to Far North Queensland and is a practising grey nomad. Rod Begley who left Swire during the year is now at PNG Ports.

First time attendees were two guests Ian Fletcher a volunteer ship visitor at the Mission to Seafarers and Mike King the bitumen manager at Viva Energy who came along to keep Steve Dumian in order.

To comply with the Covid restrictions we had to sit at our tables on arrival and were served by Amanda and staff. The menu selection gave all a variety of meals from which to select. The on-table wine selection was excellent, and other drinks were delivered with alacrity.

Each guest was given a bottle of wine to take home. Mark Paterson of Containerspace brought along a gift for each which means we will have memento after the wine has gone. An interesting decorative living plant from Social Succulent

Andrea and Rosie were offered an extension of their executive role to cover the presidency in 2021. But unfortunately both are not able to make the commitment.

None of the gathering volunteered so the election of a new President election was adjourned sine-die.

Next year

2021 will also be like no other in our fifty year existence. The workforce will be unlike the one that ushered in 2020 and probably like how we saw it out. Technology has replaced some “feet on the ground” and working from home may become the new normal.

In February it will be time to consider the future. But the indications are that we will still have sufficient membership and interest.

Christmas

Christmas seems to be diminishing; to be slipping away! Even the playing of secular Christmas songs in stores seems to have faded.

2020 will be a difficult time for many families, but traditional Christmas spirit is likely to see resurgence in charitable endeavours.

So, it is each unto its own! But the attendees at the luncheon were each given our traditional bottle of wine. For those who could not make it to Clare Castle best wishes to you and your family are extended.

It is always a conundrum when people reject the tradition and meaning of Christmas but still accept the holidays and wages loadings.

Working from home

A number of apologies were received from members that have been working from home during the lockdown.

It would be interesting to know if productivity improved or slipped. One colleague told about one of his workmates that spent more time researching what tax benefits could be obtained, than his actual work.

<https://www.safeworkaustralia.gov.au/covid-19-information-workplaces/industry-information/general-industry-information/working-home> is the overarching protocol for working at home.

Employers would be likely to get a request for overtime payment due to complying with the regulations.

Basically seventy-five percent of staff will still be working from home after 30 November until further changes are made. Naturally there are exceptions!

Some etiquette rules published in USA TODAY: - [The do's and don'ts of video meetings \[edited\]](#)

❖ **Turn the camera on, and let them see your face.**

If the camera isn't turned on, "It's a question of curiosity to why not,". "Are you hiding something?" "There's something about eye contact," "It really helps."

❖ **Audio/Mute**

Click mute when others are speaking. When it's your turn to speak, unmute.

❖ **Ditch distractions**

"People can look at you and not what's in the background."

❖ **Lighting**

Would you hide in a dark corner during an in-person meeting in a conference room and sit so that no one could see you?

❖ **Look straight into the camera**

It's tempting to want to look at the eyes of the person you're speaking to, but when you do that on a video screen, you're actually looking down from the camera. The trick when you're speaking is to look at the webcam, which serves as the real eyes you want to look at. To keep his focus on the webcam, author Larry Becker ("[Great on Camera](#)") tapes a small sticky note next to the webcam, to remind him to look there, and not below.

❖ **Dress for success**

Would you wear worn-out sweats to an office meeting?. "Even if it means you're a little toasty during the meeting, cover up."

❖ **Get your tasks done before the meeting**

The boss doesn't want to see you responding to e-mails or texting during the meeting.

❖ Don't eat...on camera

While meeting, no one wants to see you crunching a potato chip.

❖ Finally

If you're uncomfortable with seeing yourself on camera during the meeting, "Change the view settings so you don't see yourself talking," "The visual cognitive load makes us self-conscious and notice less visual cues about others in the video meeting,"

Comrades who crossed the bar

"Crossing the Bar" is an 1889 poem by Alfred, Lord Tennyson. It is considered that Tennyson wrote it in elegy; the narrator uses an extended metaphor to compare death with crossing the "sandbar" between river of life, with its outgoing "flood", and the ocean that lies beyond [death], the "boundless deep", to which we return.

[Jason Connor](#) of CC Containers passed away suddenly a couple of months back as a result of a chronic illness he was living with

He suffered from Krones Disease and he had a massive internal bleed and could not be saved.

[Chris Wrigglesworth](#) died in a tragic tree fall incident in late August. Chris would be well known to many of our members. David Muir recalled working with Chris at P&O Ports & Trans Australia and stated "he was one of the nice guys".

Coynes Transport inserted this notice:-

We are deeply saddened on the recent passing of Chris. A wonderful person whose down to earth character touched all of those who he met

More than a friend to us all, we will sadly miss Chris, his friendship, & those daily conversations.

Our heartfelt condolences go out to all his family, friends & workmates.

[STRANG, Robert William Alistair](#)

28-Jun-1946 - 07-Nov-2020

Beloved husband of Jaclyn, father of Alexander, Robert and Charlotte, father-in-law of Amie, Alison and Frédéric, and grandfather of Benjamin, Henry, Sebastian, Scheherazade, Lalla, James and Hector

You will be cherished in our hearts forever.

Hugh Saunders advised: - I knew Robert when he was F G Strang's young man in the gatehouse at Seatainer Terminals in 1969. It would probably have been one of his first jobs in the family firm that I think he went on to head up. That is sad news.

Marinus van Onselen followed: - I knew Robert & the Strang family very well.

I came to Melbourne in 1970 and worked for the Strang family until 1985 and then joined V/Line.

I followed Robert into the job Transport Co-ordinator at Seatainer Terminals looking after all the wharf container transport and shipping companies land transport requirements.



Robert was the youngest of five sons and Mr Donald Strang also had 6 daughters. Very sad to hear this news, he was a good bloke; indeed my time with the Strang/Tradex group gave me an excellent grounding in land transport, warehousing & freight forwarding.

Harvey Wilson, Brendan Lothian and Paul Ryan also commented.

Family bereavement

Meredith Adams has had a pretty tough time, so spare a thought for her. She wrote [in part]:-

It's been a mixed year; Covid has certainly had an impact on job hunting. I think you were aware my Mother was in a nursing home and whilst thankfully they have remained Covid free the restrictions on visiting were difficult.

However, Mum died 7 weeks ago after having suddenly taken sick so it's been a difficult time since then.

But its good things are opening up and I can get out and see people.

Mission to Seafarers and Stella Maris

It has been our practice to donate any residual funds to the above organisations that support seafarers who visit the Port during their ships layover.

With reduced attendance numbers the coffers are not very substantial, so a donation was not made last year.

Unfortunately this year we will not be able to assist.

Any private donations to either organisation are tax deductible.

That maybe a way that we can show support!

Web site sponsor

Our web site is graciously sponsored by **Adam Cowell**



So if you have any need for some internet works please keep Adam in mind. adam@adamcolwell.com will get you in touch

AND FINALLY



There was a lot of controversy about Hotel Quarantine and who was responsible for security. One main issue was the use of military personnel. One report was that the government could not understand how the military operated.

This explains it clearly: -

A friend once told me he didn't understand the military system. Dumb civilian, I said to myself, but openly I said, "The system is really quite simple."

You see, all people in the Army are soldiers, all privates are soldiers, but not all soldiers are privates. Some are officers who are commissioned, but some are officers who are not commissioned. Obviously if every private was called private it would be confusing, so some privates are called things like trooper, driver, gunner, craftsman, sapper or signaller. Not all of the drivers actually drive because some of them cook, but we don't call them cooks, for that matter, not all drivers are called drivers – some of them are privates or gunners. Gunners as I'm sure you know are the blokes that fire guns, unless of course they are drivers or signallers in which case we call them gunners rather than drivers or signallers just to make it clearer. All gunners belong to the artillery, except that in the infantry we have gunners who are called privates because they fire a different sort of gun, for the same reason we call our drivers and signallers private as well.

A Lance Corporal is called Corporal; unless he is a Lance Bombardier then we call him Bombardier to distinguish him from a full Bombardier, who is just like a Corporal. All other ranks are called by their rank for the sake of simplicity except that Staff Sergeants are called Staff, but they are not on the staff, some Warrant Officers, who are not officers, are called Sergeant Major although they are not Sergeants or Majors. Some Warrant Officers are called Mister which is the same thing that we call some officers but they are not Warrant Officers. A Lieutenant is also called Mister because they are subalterns, but we always write their rank as Lieutenant or Second Lieutenant, and second comes before first. And Lieutenant is pronounced Left Tennent.

When we talk about groups of soldiers there obviously has to be clear distinction. We call them Officers and Soldiers although we know that officers are soldiers too, sometimes we talk about officers and other ranks which is the same as calling them soldiers. I guess it is easiest when we talk about rank and file which is all the troops on parade except the officers and some of the NCOs - - and a few of the privates – and the term is used whether everyone is on parade or not.

A large unit is called a battalion, unless it is a regiment but sometimes a regiment is much bigger than a battalion and then it has nothing to do with the other sort of regiment. Sub units are called companies unless they are squadrons or troops or batteries for that matter. That is



not radio batteries and don't confuse this type of troop with the type who are soldiers but not officers.

Mostly the Army is divided into Corps as well as units, not the sort of Corps which is a couple of divisions but the sort which tells you straight away what trade each man performs, whether he is a tradesmen or not. The Infantry Corps has all the infantrymen for example and the Artillery Corps has all the gunners. Both these Corps also have signallers and drivers except those who are in the Signals or Transport Corps. In fact the Signals Corps is not a service at all because it is an Arm. Arms do all the fighting, although Signals don't have to fight too much, rather like the Engineers who are also an Arm but they don't fight too much either.

So you see, it's really quite simple.

THE 2020 COMMITTEE OF MANAGEMENT

President Andrea Studnicky Containerliners	President Rosie Cirillo
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THE 2021 COMMITTEE OF MANAGEMENT



Compiled by Michael B Halley Honorary Secretary

